Facing the Challenges and Opportunities of Small and Medium Sized Facilities

Presented By:
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What are some of these challenges?
Staffing

Did you know that..........
In the next decade the water sector is scheduled to lose between 30% and 50% of its workforce to retirement!

What can we do?
Staffing

Recruiting – Where and How
Scholarships
Apprenticeship Programs
Improve wages
Retention
Rates

Too high?? Too low??

Do we have any reserve funds?

Is a rate study needed?
Funding Projects

Are our rates adequate to fund projects and repairs?

Where do we get funding?

What is the best source of funding for us?

Equipment for repairs?
Regulations

Sanitary Surveys
ERP’s and VA’s
Lead and Copper Rule
CCR’s
PFAS
Questions and Comments

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